

# Merrill Area Public Schools

**MAPS Mission Statement:** *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

## Regular Board of Education Meeting Wednesday – January 27, 2021

**5:30 PM**

### Merrill High School Auditorium

(1201 N. Sales Street, Merrill, WI)

Door 16

*and*

### Meeting Conducted Remotely

\*If a member of the public wants to participate in this meeting virtually, please contact Tammy Woller at [tammy.woller@mapsedu.org](mailto:tammy.woller@mapsedu.org), or use this link to join: <https://meet.google.com/ppz-abhq-yds?hs=122&authuser=0>

## **REVISED AGENDA**

(Additions are in bold and highlighted. Removed items have been struck out.)

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Ron Liberty, Kendra Osness, Jeremy Ratliff, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Thursday, January 21, 2021 **and a revised agenda has been posted on Monday, January 25, 2021**
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition
- VIII. Student BOE Representative Report
- IX. Administrative Reports
  - a. Director of Curriculum & Instruction Report - Wisconsin School Report Card
  - b. Pine River School for Young Learners - Monthly Data; Health Screening Requirements Status; and, USDA/CACFP Meals Data
  - c. Director of Special Education/Pupil Services Report - Northern Achievement Center (NAC) Update
  - d. Second Friday in January Enrollment
  - e. Monthly Budget Update
  - f. Food Participation Update
  - g. Human Resources Update - Employee Benefits Group; Staffing Plan Development; Liquidated Damages Collection; Exit Email Notification; and, HR Department Staffing
  - h. Technology Update - Grant Recap; Hot Spot Update; Technology Department Scorecard; Beginning of Year Reviews - Goal Setting/Evaluations; Peppermint Dance Technology Enhancements; Digital Library Checkout Statistics; New Teacher Inservice; Registration Completion; iPad Deployment; iPad Insurance Update; What is the Hour of Code; and, Get to Know the Technology Team
  - i. Superintendent's Report - Monthly Activities and Meetings; Administrator Rounding; Administrator Evaluation Progress; Building Staff Visibility; ALT Meeting Agendas & Notes; CO Administrator Meeting Agendas & Notes; and, Weekly Bulletins for Staff
- X. Committee Reports/Action
  - a. Finance/HR Committee
  - b. Facilities Committee
  - c. Curriculum/Technology/Pupil Services Committee
- XI. Unfinished Business
  - a. None

XII. Board of Education Business

- a. MAPS Head Start 5-Year Strategic Goals
- b. Head Start Allocation Plan
- c. MAPS Head Start Self-Assessment
- d. Head Start Transportation Waiver
- e. Families First Coronavirus Response Act (FFCRA) and Expanded Family Medical Leave Act (EFMLA) Continuance Parameters
- f. Athletic Training Service Provider Proposal
- g. Preliminary 2021-2022 School Calendar
- h. Prairie River Middle School Playground Equipment
- i. Safe Routes to Schools Plan
- j. Additional Teacher Planning, Collaboration and Preparation Days
- k. Open Enrollment Spaces Available at MAPS - 2011 Wisconsin Act 114 Discussion and 2015 Act 55 Open Enrollment for Pupils with Disabilities
- l. Merrill High School Course Descriptions
- m. Update on Statewide Face Covering Mandate and Possible Action
- n. Technical Corrections to Policies 5113, 6450, 8141 and 8442
- o. ARC Lincoln County (Walter Ristau Fund) Donation
- p. Building Configuration Timeline Update

XIII. Consent Agenda

- a. Policy - Second Readings  
Policies 3430.01/4430.01 Family & Medical Leave of Absence ("FMLA")  
Policy 5112 Entrance Age  
  
NEOLA Policy Revisions - Special Release EDGAR 2.0  
REVISED Policy 6325 Procurement - Federal Grants/Funds
- b. Minutes of: December 16, 2020 Regular Board Meeting
- c. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Blake
- d. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- e. Donations

XIV. Items for Future Meetings

a. Unfinished Items for Future Meetings

- Kids Kingdom Building Use and Expenses After Lease Expires
- Summer Camps at School Forest
- Process for Hiring of Coaches and How Coaches Salaries are Determined

XV. Radio Schedule: Thursday, January 28, 2021 at 8:15 AM @ Bluejay 730 Radio Station

XVI. Future Meetings

- Finance/HR Committee Meeting: Wednesday, February 3, 2021 @ 4:30 p.m. in the Board Room
- Maple Grove Governance Board Meeting: Monday, February 8, 2021 @ 6 p.m. at Maple Grove Charter School
- Head Start Policy Council: Tuesday, February 9, 2021 @5:30 p.m. by virtual meeting
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, February 10, 2021 @ 4:30 p.m. in the Board Room
- Regular Board Meeting: Wednesday, February 17, 2021 @ 5:30 p.m. in the MHS Auditorium

XVII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is likely to become involved; and, 118.125 for the purpose of considering student Early College Credit and Start Now applications that may involve discussions of confidential student records, and to discuss other matters involving student records and personal histories that, if discussed in public, would likely have a substantial adverse effect on the reputations of the persons discussed.

The purpose of the closed session is to consider the negotiation strategies/options available to the Board as it considers the owner petitions for detachment related to property in the Town of Hamburg (and Maple Grove School) from Merrill Area Public School District to Athens School District and to confer with legal counsel who is rendering legal advice regarding the potential/likelihood of litigation associated with doing so, and take possible action related to the same; to discuss a support staff member's request for a temporary leave of absence; ~~and~~, consideration of (and possible action regarding) applications for participation in the Early College Credit and Start College Now programs; **discuss the approval of the employment contracts of administrators who have accepted the material changes to the contract; potential discussion of preliminary consideration of nonrenewal of employment contracts of administrators who have not accepted the material changes to the contract for the purpose of formally issuing the contracts with the material changes to the administrators; review a prior approval of vacation allowance related to an individual administrator contract; and, discuss revisions to the superintendent's contract for the upcoming contract cycle.**

Closed Session

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

XVIII. Contemplated motion to reconvene into open session for the Regular Board Meeting

1) Act on Closed Session Item(s) if Applicable and Necessary

XIX. Adjournment